**Reconciliation Policy**

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| **Document Number** | ACC12 |
| **Version** | 0.2 Draft |
| **Scope/applies to:** | Staff and volunteers |
| **Date Approved** |  |
| **Approved by** |  |

**Purpose**

The purpose of this policy is to make our centre a safe and welcoming place for First Nations peoples.

**Policy**

We understand and acknowledge that we inhabit unceded lands that were managed sustainably for 60,000+ years by our First Nations peoples, the Wurundjeri Woi-Wurrung of the Kulin Nations, before European occupation.

We are committed to making Alphington Community Centre a safe and welcoming place for Aboriginal and Torres Strait Islander people, by:

* Being an ally to First Nations peoples in our community
* Including an Acknowledgement of Country in all our promotional material, signage and other marketing collateral
* Creating opportunities for the community to learn about Aboriginal and Torres Strait Islander culture, history and matters of importance, through formal programs and informal means (e.g. by including material in our newsletters, or our course guide)
* Including Country in our address
* Acknowledging Traditional Owners at meetings and events
* Using our social media to build community knowledge and understanding, and contribute to reconciliation.